Meeting VI
Agenda

AgriLife Advanced Leadership Program

Leadership in Action

October 14 - 17, 2013

El Paso, Texas

Marriott El Paso
1600 Airway Blvd.
El Paso, TX 79925
(915) 779-3300 Direct
(915) 772-0915 Fax

Texas A&M AgriLife Research and Extension Center
1380 A&M Circle
El Paso, TX 79927-5020
Phone (915) 859-9111; FAX (915) 859-1078
e-mail: amichelsen@ag.tamu.edu ;
http://elpaso.tamu.edu/Research

Cooperative Extension Service
New Mexico State University
Las Cruces, NM  88003
Phone: 575-646-3015
http://extension.nmsu.edu/

The State Line [Patio Room]
1222 Sunland Park Dr,
El Paso, TX 79922
(915) 581-3371
http://www.countyline.com/StateLine.html

AgriLife Topic:
College of Agriculture and Life Sciences
Leading Groups through Conflict & Change

- How do I understand the nature of conflict and the leadership skills necessary to foster effective conflict resolution
- How do I assist individuals and groups to effectively deal with the relationship between change and conflict

Leadership in Action – Wrap-Up

- How do I transfer what I have learned and apply it to my daily personal and professional leadership situations

➤ Leading Groups through Conflict & Change

Participant Outcomes

- Identify multiple approaches to conflict resolution
- Recognize factors contributing to successful conflict resolution
- Utilize tools to analyze conflict situations
  - Select appropriate conflict resolution techniques for different conflict types
- Utilize verbal communication techniques to foster conflict resolution
- Prepare written communications that support conflict resolution efforts
- Understand ways in which conflict may stem from organizational change events
  - Understand means by which leaders can address this on individual and group levels

➤ Leadership in Action – Wrap Up

Participant Outcomes

- Gain an understanding that leadership development involves a commitment to life-long learning
- Understand the decision making process in determining when it is most effective to lead or when to support
- Identify the variety of leadership needs within an organization
- Recognize how leaders use a variety of leadership skills to facilitate their daily operations

➤ Building Relationships

- Increase knowledge and understanding of
  - The College of Agriculture & Life Sciences
  - Texas A&M AgriLife Research & Extension Center
  - New Mexico State University & Cooperative Extension Service
### Day One
**Monday, October 14, 2013**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>6:30 p.m.</td>
<td>Welcome Dinner</td>
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<tr>
<td></td>
<td>Marriott El Paso [Salons B-C-D]</td>
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<td></td>
<td><em>Note: Room is available for Cohort use following this event.</em></td>
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<tr>
<td></td>
<td>Presentation: Los Diablos Crew</td>
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<td></td>
<td>Bill Davis, Regional Fire Coordinator</td>
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<td>Texas A&amp;M Forest Service</td>
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<tr>
<td></td>
<td>Fort Stockton, TX</td>
</tr>
<tr>
<td></td>
<td>(Phone) 432-336-7290</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:bdavis@tfs.tamu.edu">bdavis@tfs.tamu.edu</a></td>
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<tr>
<td></td>
<td>Participant Update</td>
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<td></td>
<td>Cohort II</td>
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<td>Meeting 5 Update for Jane Dever &amp; David Caldwell</td>
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### Day Two
**Tuesday, October 15, 2013**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00 a.m.</td>
<td>Texas A&amp;M AgriLife Research &amp; Extension Center at El Paso</td>
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<tr>
<td></td>
<td>Welcome</td>
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<tr>
<td></td>
<td>Dr. Jack Elliot, Chair, AgriLife Advanced Leaders Executive Committee</td>
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<td></td>
<td>Dr. Ari Michelsen, Resident Director</td>
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<tr>
<td>8:15 a.m.</td>
<td>Leading Groups Through Conflict &amp; Change</td>
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<td>Dr. Merna Jacobsen, Chief of Staff</td>
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<td>Vice President for Administration</td>
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<tr>
<td></td>
<td>Texas A&amp;M University</td>
</tr>
<tr>
<td></td>
<td>(Phone) 979-862-1061</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:mernaj@tamu.edu">mernaj@tamu.edu</a></td>
</tr>
<tr>
<td>tbd</td>
<td>Break</td>
</tr>
<tr>
<td>tbd [30-45 minutes]</td>
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<tr>
<td>3:00 p.m.</td>
<td>Catered Working Lunch</td>
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<tr>
<td>tbd</td>
<td>Break</td>
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<tr>
<td>3:30 p.m.</td>
<td>AgriLife Research &amp; Extension Center at El Paso</td>
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<tr>
<td></td>
<td>Presenter: Dr. Ari Michelsen, Resident Director</td>
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<td></td>
<td>• Water Resources in 3-State Region</td>
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<td></td>
<td>• Research Scientists’ Water Programs</td>
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<td>• Tour of Center</td>
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<td>5:00 p.m.</td>
<td>Adjourn &amp; Dinner on Your Own</td>
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<td>[Hotel Shuttle Available]</td>
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Executive Boardroom Available for Cohort Meeting 5:00 – 10:00 p.m.
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<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>7:45 a.m.</td>
<td>Meet in Hotel Lobby</td>
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<tr>
<td>8:00 a.m.</td>
<td>Depart for New Mexico State University [63 miles ~ 90 mins]</td>
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| 10:00 a.m. to 3:00 p.m. | Dr. Jon Boren, Associate Dean & Director  
Cooperative Extension Service  
New Mexico State University  
Las Cruces, NM  88003  
Phone: 575-646-3015  
Email: jboren@nmsu.edu  
- Overview New Mexico Cooperative Extension Service  
- Tour/Discussion Pecan Research & Extension Programs;  
  o Leyendecker Agricultural Experiment Station Tour (Dr. Richard Heerema)  
- Chile Research & Extension Programs  
  o Chile processing plant (Dr. Stephanie Walker)  
  Lunch: local restaurant, Mesilla NM  
- Tour Rio Grande Winery/NM Wine Industry & NMSU Viticulture Program (Bern Maier) |
| 6:00 p.m. | Dinner with Executive Committee  
The State Line  
- Capstone Update: Cohort II  
- Panel on Leadership Philosophies – Leadership in Action  
  o Jack Elliot  
  o Steve Schulze  
  o Scott Cummings |

**Executive Boardroom Available for Cohort Meeting**  
8:00 – 10:00 p.m.
<table>
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<tr>
<th>Time</th>
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| 8:00 – 9:00 a.m. | Marriott El Paso Executive Board Room  
Book Review  
The Omnivore’s Dilemma by Michael Pollan  
- Monty Dozier  
- Karen Stafford  
- Corliss Outley  
- David Caldwell |
| 9:00 – 9:45 a.m. | Advocacy Presentation  
College of Agriculture & Life Sciences  
- Jason Sawyer  
- Corliss Outley |
| 9:45 a.m. | Shadowing Assignment Reports Part II  
- Corliss Outley |
| 10:00 a.m. | Wrap Up & Debriefing |

**NOTE:** Executive Boardroom is Available for Cohort Use until 12:00 noon
Final Assignment

Capstone Assignment
Due: January 6, 2014

Graduation Logistics
Location: College Station
The AgriLife Center

- Graduation, Cohort II – evening, January 6, 2014
  - Capstone Presentation
- Induction, Cohort III – evening, January 6, 2014

Other

Cohort II Golf Game, January 6