Youth Protection Standards

Rules, Guidelines and Procedure Handbook

2011-2012
Texas AgriLife Extension Service
Youth Protection Standards
Rules and Guidelines

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What’s New/Important Reminders
2011-2012

Youth Protection Standards Information and Forms are available at the following sites:

AgriLife Bookstore: https://agrilifebookstore.org/
Texas 4-H Web Site: http://texas4-h.tamu.edu
  • Publications Link
  • Agents Link
Organizational Development Unit Web Site: http://od.tamu.edu
  • “Volunteerism Resources” link, then click on “Volunteer Screening”

4-H Volunteers- Rescreening (page 4)
4-H Volunteers - The need for re-screening is determined on a 4-H year basis. For example, a volunteer screened any time between September 1, 2008 and August 31, 2009 (considered “4-H Year 2009”) needs to be re-screened at the beginning of 4-H Year 2012 (September 1, 2011 thru August 31, 2012).

Application Processing (page 5)
Screening of volunteers is not conducted until payment is received in the Texas 4-H YPS Office. Therefore, counties should plan to submit volunteers for screening at least one month prior to the event. Volunteer applications are processed for screening on a bi-weekly basis in the Texas 4-H YPS Office.

Volunteer Cards/ Certificates (page 11)
Master Volunteers, BLT & EFNEP Volunteers: Volunteer cards will no longer be made for volunteers and sent to the county Extension office for distribution. Instead, when these volunteers are approved through the screening process, a volunteer certificate will be e-mailed to the county Extension office for distribution.

County Extension Agent Profiles
Since County Extension Agents are screened through AgriLife Extension Human Resources, they do not have to be screened through YPS. When County Extension Agents create or re-activate a profile and it indicates screening is needed, call or e-mail the YPS office to have the screening information updated.

Re-activating 4-H CONNECT Profiles
When volunteers enroll for the new 4-H year, it is important they re-activate their profile on 4-H CONNECT and not create a new profile. If a new profile is created, the volunteer screening information will not transfer to the new profile. Therefore, the system will indicate the volunteer needs to be screened.
I. Who is screened through YPS?
   A. All direct volunteers
      1. All direct volunteers who work with youth and adults should be screened through the Youth Protection Standards Program. See Attachment A.
      2. Initial screening of a volunteer is conducted when he/she applies for a volunteer role with the Texas AgriLife Extension Service. Volunteers must be screened prior to fulfilling any volunteer roles.
      3. Re-screening through the YPS program is conducted every three years from the volunteer’s most recent screening.
         **Note:** 4-H Volunteers - The need for re-screening is determined on a 4-H year basis. For example, a volunteer screened any time between September 1, 2008 and August 31, 2009 (considered “4-H Year 2009”) needs to be re-screened at the beginning of 4-H Year 2012 (September 1, 2011 thru August 31, 2012).
   
   B. Who is a direct volunteer?
      A direct volunteer is any adult who meets the following criteria:
      1. Provides unpaid support for Extension through face-to-face contact;
      2. Provides a learning experience for adults or youth within Extension;
      3. Has an individual volunteer application on file with the appropriate program area;
      4. Has a position description on file; and
      5. Has passed a criminal background check within the past three years.
   
   C. Are overnight or driving chaperones screened?
      Yes! Individuals who are driving youth or chaperoning youth for overnight events are considered direct volunteers and must be screened and cleared through the Youth Protection Standards Program prior to serving as a volunteer.
      
      **Examples:** Texas 4-H Roundup Chaperone, a driver to Texas Teen Retreat, helping lead a workshop at Texas 4-H SpecTra, 4-H Club Manager, Livestock Mentor, 4-H project leader, or Master Volunteer, etc.

II. Volunteer Forms
   A. All 4-H volunteers must enroll online via 4-H CONNECT. If a volunteer does not have access to the internet, he/she may complete and submit a Texas 4-H Adult Volunteer Application (downloaded from 4-H CONNECT). The County Extension Office must then input the volunteer’s information into 4-H CONNECT.
   B. All Master Volunteers and BLT Volunteers must complete and submit a Volunteer Background Check Form (E-446).
   C. EFNEP Volunteers should use the EFNEP Volunteer Registration Form (EFNEP-2816).
      **Note:**
      - It is important that volunteers are provided with the current year forms in order to complete the criminal background check, as the forms are updated annually.
      - Since 4-H volunteer screening is processed through 4-H CONNECT, 4-H volunteer forms do NOT have to be sent in to process for screening. However, the invoice (printed from 4-H CONNECT) and the check payment must be sent in for screening to be processed.
III. Screening
A. What kind of criminal background check is conducted?
   1. A national criminal background check is conducted through the Volunteer Center of North Texas. This is a nonprofit group designated through legislation that all state agencies with volunteers must use to conduct background searches.
   2. The criminal background check consists of a Texas DPS records search, a national search of forty-eight (48) jurisdictions and state and national sex offender lists.

B. What information is required for screening?
   1. Full, legal name (first, middle and last)
   2. Address
   3. Date of Birth (be sure to put the year)
   4. Gender
   5. Race/Ethnicity (Although optional, this helps affirm the volunteer’s identity.)
   6. First five digits of social security number
   7. Driver’s License number

   Note: All information is a determining factor that helps confirm the volunteer’s identity when a background check is completed.

C. How much does the screening cost?
   1. The cost of screening is $10.00 per volunteer.
   2. One check per county submission is required from the appropriate volunteer group or association.
   3. Checks should be made payable to Extension Account #255003. Even though 4-H volunteer screening is processed through 4-H CONNECT, payment should be made payable to Extension Account #255003, and sent to the following address:
      Texas 4-H Office
      Youth Protection Standards
      4180 State Highway 6
      College Station, TX  77845
   4. Each county, club and/or association is responsible for determining how to cover the cost associated with screening volunteers.
   5. Screening of volunteers is not conducted until payment is received in the Texas 4-H YPS Office. Therefore, counties should plan to submit volunteers for screening at least one month prior to the event.

D. When is screening conducted?
   1. Initial screening of a volunteer is conducted when he/she applies for a volunteer role with Extension.
      Note: Volunteers must be screened prior to fulfilling any volunteer roles.
   2. Re-screening through the YPS program is conducted every three years from the volunteer’s most recent screening.
   3. No grandfathering of volunteers is allowed in the YPS program.
   4. Volunteer applications are processed for screening on a bi-weekly basis in the Texas 4-H YPS Office.
E. Is screening conducted by other entities accepted by Extension?
   1. Volunteers may document a prior criminal background check from another entity on
      the volunteer application or when enrolling in 4-H CONNECT.
   2. Extension will only accept screenings performed by entities on the approved list. See
      Attachment B. The minimum requirement is a criminal background check conducted
      through DPS or a national criminal search entity.
   3. Documentation of screening by other entities is required.
      a. Documentation may include a letter of acceptance from the employer or volunteer
         group, a letter written from the screening entity to Extension stating the volunteer
         has been screened and passed, or a copy of the volunteer card or credentials.
         
         Note: A volunteer will not be approved to serve as a volunteer until
         documentation of a previous screening by another entity has been provided,
         reviewed, and accepted by the Texas 4-H YPS Office.
      b. A copy of the letter stating the volunteer has been screened by another approved
         entity should be forwarded to the Texas 4-H YPS Office, with a copy also
         maintained in the county office. These files will be permanently maintained in the
         Texas 4-H YPS Office.
      c. A volunteer who completes a volunteer application, or enrolls online, and submits
         a letter of screening from an approved entity and, therefore, does not need to be
         screened through YPS, does not need to submit $10.
      d. If a volunteer claims prior screening, but it is not from an approved entity, he/she
         must be screened through the Youth Protection Standards Program.
   4. Although volunteers may have been screened and passed a criminal background
      check through an approved entity, it is Extension’s policy that volunteers be screened
      every three years, no matter the entity.

      Example: A volunteer who passed a criminal background check when he/she began
      volunteering with a church in 2005, but has not been re-screened since the initial
      screening, must be re-screened through the YPS Program.

F. What is the process for submitting 4-H volunteer applications for screening?
   1. 4-H Volunteers complete enrollment on 4-H CONNECT. If a volunteer does not have
      access to the internet, he/she may complete and submit a Volunteer Application-(may
      be downloaded from 4-H CONNECT). The County Extension Office must then input
      the volunteer’s information into 4-H CONNECT. 4-H volunteer forms do NOT have
      to be sent in to process for screening.

The following flowchart (top of page 7) describes the process for 4-H volunteer
screening. For specific instructions on managing volunteers and the screening process
through 4-H CONNECT, refer to the 4-H CONNECT Instructional Manual for County
Extension Offices.
Transmittal forms do not have to be submitted for 4-H volunteer screening. Instead, a volunteer screening invoice generated from 4-H CONNECT should accompany payment for 4-H volunteer screening.

1. When logged into your county account, go to the “payments” icon on your dashboard.
2. Click on “Add Payment.” It is underneath the dashboard (icons) on the left-hand side of the screen.
3. On your screen should be a list of all the volunteers in your county that 4-H CONNECT is indicating need screening. Each of them should have a box by their name.
4. Check the box next to the name of each volunteer that needs to be screened. As you check off the volunteers, the payment total (just above the list of volunteers’ names) should be changing ($10 per volunteer).
5. On this page, you will also want to enter the check number you are sending in for payment of the screenings.
6. When you have checked all your volunteers and entered the check number, click on “Save Payment” – on the right-hand side of the screen just under the dashboard.
7. This will take you back to the previous screen that will list all of your “transactions.” Next to the transaction/payment that’s listed, there should be an “edit” button. Click on the edit button and it will take you to a list of volunteers that you just previously selected to be screened. On the top right-hand side of the screen under the dashboard (icons) you will see a drop-down box titled quick report. Click on County-Volunteer
screening invoice (the only option to select) and it will generate an invoice that needs to be printed and sent with the check payment. **PLEASE NOTE:** Screening will not be processed until payment is received.

8. Once your check is received in the YPS Office, 4-H CONNECT will be updated to indicate that the payment has been received. So, under the screening payment list, it will say “yes” under payment received. A receipt will also be emailed to the county Extension office.

G. **What is the process for submitting Master Volunteer, BLT and EFNEP volunteer applications for screening?**

1. Applications for YPS screening are sent through the county Extension office in which the volunteer resides.
2. The volunteer applications are then forwarded to the Texas 4-H YPS Office with a transmittal form and a check for $10 per volunteer being screened. The transmittal form is included in Attachment C.
3. Counties are asked to send volunteer applications on a monthly basis and not hold volunteer applications for extended periods of time. Volunteer applications are processed for screening on a bi-weekly basis.

**Note:** A volunteer may not fulfill any volunteer role until he/she has been screened and cleared through the YPS program or qualified through screening from another approved entity.

H. **How are volunteer applications processed?**

1. Volunteer applications and information are reviewed and processed by two employees who oversee the YPS program and complete the data entry.
2. These individuals have been screened for security sensitive purposes and to handle confidential information.
3. Only individuals who have been trained and certified through the Volunteer Center of North Texas may review the criminal history results. Copies of the results cannot be shared with anyone including the volunteer being screened.
4. County Extension Agents are not informed of the details of the criminal history record. Information obtained through the volunteer application and screening is held in the highest confidence.
5. All forms are kept under double lock and key. All electronic files are password protected at multiple levels.

I. **How are screening results reviewed?**

1. Criminal records are reviewed for “red flags.” A red flag is a charge or conviction on a criminal history record.
2. All official criminal history records are shredded and not kept on file, unless the volunteer is pending due to a request for more information.
J. How is the status of volunteers determined?

1. A volunteer’s status is based on the charge or conviction, frequency of offense, and the amount of time passed since the occurrence of the offense.
2. All volunteer records are reviewed and handled on an individual basis.
3. Although criminal records are comprehensive over an individual’s lifetime, the YPS program focuses on the most recent ten (10) years of the summary. Convictions in the dismissed section below are the exception to the 10-year focus.
4. Volunteer applicants are identified with one of the following status categories:
   a. Cleared: Approved to fulfill all duties of the volunteer role for which the volunteer is applying.
   b. Restricted: Restrictions may be imposed based on the charges or conviction records.
      Example: A conviction of numerous hot checks would result in a restriction of not handling or managing any group funds.
      Example: A DWI conviction in the last ten years would result in a restriction of not driving youth other than the volunteer’s own legal children.
   c. Pending: This determination is based on an incomplete criminal history report, no disposition of a case or a question related to a charge. Additional information may be requested from a volunteer. Any follow-up information is sent by the volunteer to the Texas 4-H YPS Office. Details regarding records are not shared with county or other program faculty.
   d. Dismissed: A volunteer is dismissed based on certain convictions of the Texas Penal Code. Automatic dismissals result from indecency with a child, injury to a child, sexual assault, murder or felony drug convictions.
      Example: A conviction of embezzlement or mishandling Extension group funds would result in dismissal.
   e. Denied: A volunteer applicant is denied based on certain convictions of the Texas Penal Code.
      Example: A registered sex offender would result in a denial.

Additional disqualifying offenses that can result in denial or dismissal are:
• A felony or misdemeanor classified as an offense against a person or family.
• A felony or misdemeanor classified as an offense against public order or indecency.
• A felony or misdemeanor violation of any law intended to control the possession or distribution of any substance included as a controlled substance in the Texas Controlled Substances Act.
IV. Follow-up to Screening

A. 4-H Volunteers

1. Upon completion of screening, a 4-H volunteer’s status will be updated in 4-H CONNECT. The status will be designated as one of the following:
   - Approved,
   - Restricted from handling funds,
   - Restricted from driving youth other than own children, or
   - Denied.

2. An e-mail is sent from the YPS Office (yps@ag.tamu.edu) stating the volunteer profiles have been updated in 4-H CONNECT. The volunteer profiles are then ready for final approval at the county level (will be listed in the “Awaiting County Approval” list).

B. Screening Summary Spreadsheets

1. 4-H Volunteers

   County Extension Agents may generate a volunteer screening report from 4-H CONNECT. To access the report, follow the instructions below:
   a. Logged in to your county profile, click on the “Reports” icon on your dashboard.
   b. On the reports page, click on “Shared” to access shared reports created at the state level.
   c. From the list of reports, click on “Volunteer Leader Screening Status” and then “Run Report.”
   d. This report will provide you with a list of all 4-H volunteers in your county that have a 4-H CONNECT profile and their screening status/last year approved through YPS.

2. Master Volunteers, EFNEP & BLT Volunteers

   Screening summary spreadsheets are maintained for Master Volunteer groups, EFNEP and BLT volunteers only.
   a. Counties will receive an updated screening summary spreadsheet via e-mail, with the names of volunteers screened and the volunteers’ status (cleared, restricted, pending, dismissed).
      - Cleared (C)
      - Restricted Money (R-M)
      - Restricted Driving (R-D)
      - Pending (P)
      - Dismissed (D)
   b. Counties should use the screening summary spreadsheet to determine volunteers that are due for another screening.
   c. County spreadsheets are divided by the following program areas/volunteer type:
      - Master Gardener Volunteers
      - Master Naturalist Volunteers
      - Master Wellness Volunteers
      - EFNEP & BLT Volunteers
   d. Additional spreadsheets can be created at the request of the county Extension agent.
   e. Any time county faculty needs an updated copy of the screening summary spreadsheet, a request can be made with the Texas 4-H YPS Office, and the spreadsheet will be sent to the county Extension agent via e-mail.
      (YPS@ag.tamu.edu)
C. What correspondence is sent to volunteers regarding their status?

1. 4-H Volunteers may learn of their status when it is assigned to the volunteer’s profile on 4-H CONNECT by the Texas 4-H YPS Office upon completion of a criminal background check. When a county extension office accepts a volunteer’s profile, an e-mail generated from 4-H CONNECT will also be sent to the volunteer.

2. Volunteer Certificates
   a. 4-H Volunteers: When a volunteer’s profile is approved in 4-H CONNECT, a 4-H volunteer certificate will be available for download in 4-H CONNECT.
   b. Master Volunteers, BLT & EFNEP Volunteers: Volunteer cards will no longer be made for volunteers and sent to the county Extension office for distribution. Instead, when these volunteers are approved through the screening process, a volunteer certificate will be e-mailed to the county Extension office for distribution.

3. A letter may be sent from the county Extension office to the volunteer notifying them of their “approved” screening status. See Attachment D for example.

4. When a volunteer is pending, restricted or dismissed, letters are sent from the Texas 4-H YPS Office directly to the volunteer, with a carbon copy e-mailed to the county Extension agent.

D. What warrants a volunteer to be re-screened or his/her status reviewed?

1. The following conditions may warrant review of a volunteer’s status or re-screening:
   • Questionable situation
   • A written complaint against a volunteer
   • Knowledge of a volunteer being charged or arrested
   • Knowledge of a volunteer making an improper advancement toward a youth

2. County Extension Agents should communicate with their respective District Extension Administrator immediately upon learning of an incident or questionable situation.

3. Copies of correspondence sent to the volunteer (i.e. dismissal letter) should be sent to the Texas 4-H YPS Office and the Texas 4-H Program Director so it may be filed with the volunteer’s record.

V. Grievance Procedure

The following is the procedure if a volunteer chooses to dispute a decision made during the application process or at any time during the volunteer’s appointment with Extension.

A. Volunteer submits concern in writing to the Texas 4-H YPS Office, with a copy to the District Extension Administrator and county Extension agent. Letters should be sent to the following address:

   Courtney Dodd
   Extension Program Specialist
   4180 State Highway 6
   College Station, TX 77845

B. The appeal is reviewed and the volunteer receives a written statement from the Texas 4-H YPS Office regarding the decision made within a reasonable amount of time.
C. This grievance procedure pertains only to decision(s) made by Extension personnel. If a concern is raised about the information obtained through a criminal background check, the volunteer should be given the following information.

If an applicant disputes information that is on the criminal history record transcript, he/she must follow the procedure to review personal criminal history record, which includes getting fingerprints and sending the prints to DPS along with the appropriate form. If it is determined that the record is indeed the applicant’s own record and the applicant feels that there is a mistake in the criminal record, a letter should be written specifying the area of concern. An investigation will be conducted to determine whether or not an error has been made. Any costs associated with the process will be the responsibility of the volunteer.

The letter should be addressed to:  
Texas Department of Public Safety  
Error Resolution Department  
P.O. Box 15999  
Austin, TX 78761-5999  
512/424-2151
### Youth Protection Standards

#### Who should be screened?

<table>
<thead>
<tr>
<th>Volunteer Type</th>
<th>Role of Volunteer</th>
<th>Screened?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Achievement Event Judge</td>
<td>Episodic</td>
<td>No</td>
</tr>
<tr>
<td>Activity Leader</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Volunteer/Parent providing transportation to a 4-H event, coordinated by the County Extension Agent or club/group</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Parent providing transportation for youth to a local 4-H event, NOT coordinated by the County Extension Agent or club/group</td>
<td>Not a volunteer role</td>
<td>No</td>
</tr>
<tr>
<td>Livestock Board Member/Committee Chair</td>
<td>Indirect</td>
<td>No</td>
</tr>
<tr>
<td>Validation Committee Member</td>
<td>Indirect</td>
<td>No</td>
</tr>
<tr>
<td>4-H Enrichment Curriculum Leader (teacher or volunteer)</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Overnight chaperone</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Master Volunteer</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Livestock Mentor</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>4-H Club Manager/Assistant Club Manager</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Volunteer/Parent who fills in for club manager on short notice</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>4-H Clover Kids Project Leader</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Day Camp Volunteer</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Treasurer/Signer on a 4-H affiliated account</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Project Leader</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Judging Team Coach</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Quiz Bowl Team Coach</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>Ag Day/Farm Safety Day Event</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>• Event Coordinator(s)</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>• Group Leader</td>
<td>Direct</td>
<td>Yes</td>
</tr>
<tr>
<td>• Resource Person/Speaker</td>
<td>Episodic</td>
<td>No</td>
</tr>
<tr>
<td>Assistant at 4-H contest</td>
<td>Episodic</td>
<td>No</td>
</tr>
<tr>
<td>Donor</td>
<td>Indirect</td>
<td>No</td>
</tr>
<tr>
<td>LAB/Program Area Committee Member</td>
<td>Indirect/Direct</td>
<td>No/Yes</td>
</tr>
<tr>
<td>Parent accompanying own child to event, but not serving in volunteer role (observer)</td>
<td>Indirect</td>
<td>No</td>
</tr>
<tr>
<td>Teen or Junior Leader</td>
<td>Youth</td>
<td>No</td>
</tr>
<tr>
<td>Public Event sponsored by another organization and an Extension volunteer is a Resource person/speaker</td>
<td>Episodic</td>
<td>No</td>
</tr>
<tr>
<td>Youth event sponsored by another organization but Extension is responsible for portion of the day</td>
<td>Direct</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Youth Protection Standards
Approved Prior Screening Entities

School Districts
Churches
Youth Groups/Associations
  Little League, Sports Association, etc.
Youth Agencies/Organizations
  Big Brother/Big Sister, Boy Scouts, Girl Scouts, After School/Extended Care Programs, etc.
Law Enforcement
  County, State or Federal law enforcement*
  Prison system
Texas Youth Commission
Department of Defense - Child and Youth Services
Department of Defense - Family Programs
Concealed Handgun License
Licensed Day Care Workers
Department of Homeland Security

Volunteers may document a prior criminal background check from another entity on the volunteer application. The Texas AgriLife Extension Service will only accept screenings performed by entities on the approved list. The minimum requirement is a criminal background check conducted through DPS or a national criminal search entity.

Documentation may include a letter of acceptance from the employee or volunteer group, a letter written to the Texas AgriLife Extension Service stating the volunteer has been screened and passed, or a copy of the volunteer card or credentials (Example: copy of concealed handgun license).

If a volunteer claims prior screening, but it is not from an approved entity, he/she must be screened through the Youth Protection Standards Program.

Although volunteers may have been screened and passed a criminal background check through an approved entity, it is Extension’s policy that volunteers be screened every three years, no matter the entity.

*Counties should not have county law enforcement (sheriff’s department) screen volunteers for free or a minimal fee. This screening is a local, county search and does not search all records that the YPS search does. However, if a volunteer was screened through the county law enforcement for county employment purposes, that screening is accepted by Extension. Proof of screening with the past three years must be provided.
Transmittal Form
For Volunteer Applications and
Background Check Forms

District ___________________________ County ___________________________

Program Area
(Master Gardener, Master Naturalist, Master Wellness, TEEA, EFNEP, BLT, etc.)
**4-H Volunteers – The Volunteer Screening Invoice (from 4-H CONNECT) should accompany payment for volunteer screening.

Attached is:

______ Volunteer Applications or Volunteer Background Check Forms (in alphabetical order by last name)

One check in the amount of $_______ ($10.00 per volunteer screening) made payable to Extension Account #255003.

______ Volunteer Applications that have been screened through another entity. (No payment needed)

Send confirmation of screening results to the following:
Note: If a name/e-mail address is not listed, results will be sent to the county Extension office box.

Name:_____________________________________ E-mail:____________________________________

Signature (County Extension Agent) Date

Mail one (1) copy of this form, along with applications to:
Texas 4-H Office
Youth Protection Standards
4180 State Highway 6
College Station, TX 77845

Keep one copy of this form in county files.

___________________________  _____________________
Signature (County Extension Agent)  Date
Sample Letter
Volunteer Acceptance
Screened Through YPS

We are pleased to welcome you as a Texas AgriLife Extension Service (program area) program volunteer in ________________ County. We believe that you will be a valuable addition to the ________________ (county or Extension) program.

This letter is to notify you that you have been screened through the Youth Protection Standards Program with the Volunteer Center of North Texas (the Texas Legislature required vendor) and passed. You are fully qualified to serve in the volunteer position for which you applied, including working with and supervising youth.

As a new Extension program volunteer you will have the opportunity to participate in many training programs on the county, district, regional and state levels that are designed to strengthen your subject matter skills, provide organizational and management ideas and support you in your volunteer role. These trainings are scheduled throughout the year and you will be notified by (the county newsletter, a personal letter, a phone call, at leaders meetings, etc.).

Once again, welcome to the Extension Program. Please do not hesitate to call me if you have any questions. Thank you for your interest in Extension.

Sincerely,

(Name)
(Title)
(Program Area)
Sample Letter  
Time for Re-Screening

Thank you for your interest in serving as a Texas AgriLife Extension Service ____________ (program area) program volunteer in ____________ County. We believe that you will be a valuable addition to the ________________ (county or Extension) program.

This letter is to notify you that you need to be screened through the Youth Protection Standards Program. The volunteer background checks are conducted through the Volunteer Center of North Texas (the Texas Legislature required vendor).

If you have been screened and passed a criminal background check through another entity within the past three years, please let me know. The Texas AgriLife Extension Service accepts previous screenings from certain entities; however, proof of screening must be provided. A list of these entities may be obtained from the county Extension office.

In order to begin the screening process, please complete the volunteer application enclosed and return to the county Extension office by ________________ (date). Please note that volunteers may not fulfill their duties until the criminal background check has been conducted and you have been approved as an Extension volunteer.

Please do not hesitate to call me if you have any questions. Thank you for your interest in Extension.

Sincerely,

(Name)  
(Title)  
(Program Area)
Sample Letter
Volunteer Acceptance
Screened Through Extension-Approved Entities

We are pleased to welcome you as a Texas AgriLife Extension Service __________________ (program area) program volunteer in _______________ County. We believe that you will be a valuable addition to the _______________ (county or Extension) program.

This letter is to notify you that your previous screening conducted by another, approved entity has been accepted. You are fully qualified to serve in the volunteer position for which you applied, including working with and supervising youth.

As a new Extension program volunteer you will have the opportunity to participate in many training programs on the county, district, regional and state levels that are designed to strengthen your subject matter skills, provide organizational and management ideas and support you in your volunteer role. These trainings are scheduled throughout the year and you will be notified by (the county newsletter, a personal letter, a phone call, at leaders meetings, etc.).

Once again, welcome to the Extension Program. Please do not hesitate to call me if you have any questions. Thank you for your interest in Extension.

Sincerely,

(Name)
(Title)
(Program Area)