Volunteer 4-H leaders are the key to successful 4-H and youth programs. They help young people develop into responsible and productive individuals.

Working with youth is exciting and challenging, and it provides personal satisfaction. Young people do not develop their understanding, attitudes and skills overnight. They need and want guidance and encouragement as they strive to discover their own abilities.

Because young people are lively and active, 4-H volunteer often need several different kinds of leadership skills. The 4-H and Youth Development Program has a place for you. You can contribute as a volunteer in many ways:

**Club manager**
The club manager is the organizational leader of a 4-H club or group. He or she provides leadership to the organization and operation of the 4-H club.

**Assistant club manager**
The assistant helps the club manager in needed areas and assumes responsibility for one of the main functions of the club.

**Committee chair**
4-H committee chairs coordinate and lead members of different committees organized to conduct 4-H activities.

**Project leader**
The 4-H project leader is responsible for helping youth learn through their active participation in a specific project. They also serve as advisors for new project group members.
**4-H activity leader**
4-H activity leaders are responsible for helping youth learn by actively participating in one or more activities available in the 4-H and youth development program. For example: recreation, music, public speaking, share the fun/theater arts, exhibitions, field trips, community service, exchange programs, recognition programs and fund raising activities.

**Project or activity chairperson**
The project or activity chairperson provides overall leadership in a specific project or activity. The primary role is to help other volunteers in a given project or activity, so that they, in turn, can help youth develop abilities in that specific area.

**New member and family greeter**
The greeter is responsible for providing orientation to new members and families, encouraging them to participate in the 4-H program during their first year.

**4-H youth advisor**
The 4-H youth advisor is an adult who helps youth identify their goals, develop their objectives, plan and carry out a program. The advisor also helps encourage discussion among the youth.

**4-H teen leaders**
Teen leaders are people ages 16 to 19 who assume responsibility for working with a group or club under the supervision of an adult advisor.

**4-H junior leaders**
Junior leaders are 4-H members who work with adult leaders serving in specific functions in the 4-H club or group.

Reference: This publication is an edited and updated version of the “Texas 4-H Leaders Handbook.”