Howdy! Welcome to the 2015 Texas A&M AgriLife Conference. As we begin the new year, we are very pleased to be shining a light on service. In January 1915 — one hundred years ago — the 34th Texas Legislature accepted the provisions of the Smith-Lever Act and established the Texas Agricultural Extension Service, now the Texas A&M AgriLife Extension Service. And in March of that year, the legislature created the State Department of Forestry, now the Texas A&M Forest Service. The Department of Biological and Agricultural Engineering also was formed in 1915. And this past November, the Texas A&M Veterinary Medical Diagnostic Laboratory broke ground on its new College Station facility and agency headquarters as it approaches its 50th anniversary in 2017. All of these entities reflect well on the commitment to service that pervades our agencies and the College of Agriculture and Life Sciences.

The tremendous growth and success of our agencies and the College have always depended on the talent, loyalty, hard work, and unwavering spirit of service of our employees, and while we are gathered together I want to take this opportunity to thank each one of you for your dedicated service. This year, we will continue to focus on meeting our five grand challenges — Feeding Our World, Improving Our Health, Protecting Our Environment, Enriching Our Youth, and Growing Our Economy — knowing that our service will help light the way to a brighter future for our state, our nation, and our world.

Dr. William A. Dugas
Acting Vice Chancellor and Dean for Agriculture and Life Sciences

Conference Highlights

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College of Agriculture & Life Sciences General Session, p. 5
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Building Key
AGLS–Agriculture and Life Sciences Building, 600 John Kimbrough Blvd.
AGSV–AgriLife Services Building, 578 John Kimbrough Blvd.
MSC–Memorial Student Center, 275 Joe Routt Blvd.

For complete online conference schedule and map, visit AgriLife.org/2015-agrilife-conference.
MONDAY, JANUARY 5

9:30–10:30 a.m.  TAMU Faculty Hiring Procedures *(Invitation only)*  - AGLS 501
Coordinator: Rebecca Binder

1:00–3:00 p.m.  Winning and Managing Large Corporate and Federal Projects: Proposal Development, Project Management, IP Capture - MSC 2406A
Coordinator: Misty Vidrine

*Since 2007, Corporate Relations has coordinated over 50 large, strategic corporate and federal projects with a portfolio value of over tens of millions of dollars in sponsored research. Corporate Relations and Technology Commercialization managers will discuss the strategic approach to preparation of winning proposals, effective project management after award, and capture of intellectual property.*

1:00 p.m.  Veterinary Medical Extension *(Invitation only)*  - MSC 2403
Coordinator: Heather Simmons

1:00 p.m.  Extension Associate Department Heads/Program Leaders *(Invitation only)*  - AGLS 129
Coordinator: Bernadette Johnson

1:00 p.m.  District Extension Administrators and County Extension Directors *(Invitation only)*  - AGLS 501
Coordinator: Bernadette Johnson

1:00 p.m.  Extension Regional Program Leaders *(Invitation only)*  - AGLS 510Q
Coordinator: Bernadette Johnson

1:00 p.m.  Agricultural Leadership, Education, and Communications Faculty Meeting - AGLS 255
Coordinator: Debbie King

1:00 p.m.  District Extension Administrators and County Extension Directors *(Invitation only)*  - AGLS 501
Coordinator: Bernadette Johnson

1:00 p.m.  Extension Regional Program Leaders *(Invitation only)*  - AGLS 510Q
Coordinator: Bernadette Johnson

1:00 p.m.  Agricultural Leadership, Education, and Communications Faculty Meeting - AGLS 255
Coordinator: Debbie King

1:15 – 3:00 p.m.  Ecosystem Science and Management Departmental Meeting
Horticulture/Forest Science Building (HFSB) 102
Coordinator: Chris Wilson

1:30 p.m.  Horticulture Program Faculty Meeting - Horticulture/Forest Science Building (HFSB) 104
Coordinator: Dan Lineberger

2:30–4:30 p.m.  Understanding the Promotion and Tenure Process  - MSC 2406B
Coordinator: David Reed

*This session will provide a brief overview of the promotion and/or tenure process, but primarily it will focus on understanding the quantitative and qualitative evaluative components of the process. Who are the peer and administrative evaluators? What are your College and Agency peers looking for? What are the metrics and characteristics of successful and unsuccessful packets? How do these factors vary between Texas A&M University, AgriLife Research, and AgriLife Extension faculty?*

3:00 p.m.  Texas Pasture and Forage Workers  - MSC 2405
Coordinator: Larry Redmon

3:30 p.m.  Texas A&M AgriLife Leadership Meeting *(Invitation only)*
AgriLife Center
Coordinators: Cady Auckerman and Michaela Mack

5:00 p.m.  Conference Registration Opens  - Thomas G. Hildebrand, DVM ’56 Equine Complex
Join us at the Thomas G. Hildebrand, DVM ’56 Equine Complex, newly opened last spring, for an exciting start to the 2015 AgriLife Conference! This new state-of-the-art facility is home to the NCAA Women’s Equestrian Team and houses equine teaching, research, and outreach. This year’s reception will celebrate the Texas A&M Forest Service Centennial. The event shines a light on many of the tools and resources the Forest Service uses to serve Texas, including fire engines, bulldozers, mobile command centers, and even ATVs. To make it even more memorable, Smokey will be there, along with the famous arson dogs, Dozer and Tracker.

TUESDAY, JANUARY 6

7:00 a.m. Conference Registration - Rudder Theatre, Second Floor
7:00 a.m. Continental Breakfast - Rudder Exhibit Hall
8:15 a.m. Texas A&M AgriLife Plenary Session - Rudder Theatre
   Greetings
   Mr. John Sharp, Chancellor, The Texas A&M University System
   Dr. Mark Hussey, Interim President, Texas A&M University
   Keynote Address
   The Honorable Glenn Hegar, Texas Comptroller of Public Accounts
   Vice Chancellor’s Address
   Dr. William A. “Bill” Dugas, Acting Vice Chancellor and Dean for Agriculture and Life Sciences, Texas A&M AgriLife
10:00 a.m. Texas A&M Forest Service: 100 Years and It’s Not Over Yet!
   Mr. Tom Boggus, Director, Texas A&M Forest Service
10:30 a.m. Break
11:00 a.m. Award Celebrations
   Vice Chancellor’s Awards in Excellence
   Texas A&M AgriLife Extension Service: Extension in the City and Partnership Awards
12:15 p.m. Texas A&M AgriLife Networking Luncheon - Debbie ’76 and John ’74 Bethancourt Family Grand Ballroom, MSC 2300

Texas A&M AgriLife Research and Extension Joint General Session - Rudder Theatre
Coordinators: Travis Miller, Bernadette Johnson, and Jackie Slovacek

1:30–2:00 p.m. State of the Agency Addresses
   Dr. Douglas Steele, Director, Texas A&M AgriLife Extension Service
   Dr. Craig Nessler, Director, Texas A&M AgriLife Research

2:00–3:30 p.m. 84th Legislative Session Exceptional Item Updates
   “Invasive Insects and Their Pathogens Challenge Our Health Care System and Our Animal- and Plant-Based Production Systems”
   Dr. David Ragsdale, Professor and Head, Department of Entomology
   “Healthy South Texas 2015”
   Dr. Susan Ballabina, Associate Director for Program Development, Texas A&M AgriLife Extension Service
   “Improving Crops and Turf by Optimizing Genetic Potential”
   Dr. David Baltensperger, Professor and Head, Department of Soil and Crop Sciences
"Drought Response in Texas"
Dr. Travis Miller, Interim Associate Director for State Operations, Texas A&M AgriLife Extension Service

"Advanced Remote Sensing and Precision Systems for Crop and Natural Resources Management"
Dr. Juan Landivar, Resident Director, Texas A&M AgriLife Research and Extension Centers at Weslaco and Corpus Christi

"Invest in Youth through 4-H: Increasing Opportunities for the Next Generation of Texas Leaders"
Dr. Chris Boleman, Program Director, 4-H Youth Development, Texas A&M AgriLife Extension Service

3:30–3:45 p.m.  Break
3:45–5:00 p.m.  AgriLife Research Faculty Fellows and AgriLife Extension Superior Service Awards Ceremony
5:15 p.m.  AgriLife Research and Extension Awards Reception - Rudder Exhibit Hall

WEDNESDAY, JANUARY 7

Texas A&M University College of Agriculture and Life Sciences General Session
MSC 2400
Coordinators: David Reed and Kim Dooley

9:00 a.m.  Welcome
Dr. William A. “Bill” Dugas, Acting Vice Chancellor and Dean for Agriculture and Life Sciences

9:15 a.m.  Grand Challenges: Update and Review of the Current Cycle and Preparation for the Next Mini-Symposium
Dr. Alan Sams, Executive Associate Dean, College of Agriculture and Life Sciences
Dr. David Reed, Associate Dean for Graduate Programs and Faculty Development, College of Agriculture and Life Sciences

10:30–10:45 a.m.  Break

Concurrent Faculty Sessions
Concurrent Session 1: Critical Thinking Workshop - MSC 2406A

10:45 a.m.  Introduction
Dr. Kim Dooley, Associate Dean for Academic Operations, College of Agriculture and Life Sciences

10:50 a.m.  What Is Critical Thinking, and Why Is It Important?
Dr. Barry Boyd, Associate Professor, Department of Agricultural Leadership, Education, and Communications

11:10 a.m.  Teaching Strategies That Enhance Critical Thinking in Our Students
Dr. Debra Fowler, Associate Director, Texas A&M University Center for Teaching Excellence

11:30 a.m.  Measuring Critical Thinking Student Learning Outcomes
Dr. Ryan McLawhon, Director, Texas A&M Office of Institutional Assessment
## Concurrent Session 2: Faculty Development Workshop - MSC 2406B

### 10:45 a.m. Introduction
**Dr. David Reed**, Associate Dean for Graduate Programs and Faculty Development

### 10:50 a.m. Overview of TAMU Faculty Development Leave and Fulbright
**Dr. Michael Benedik**, Dean of Faculties, Texas A&M University

### 11:00 a.m. Perspective of a Fulbright Peer Review Committee Member
**Dr. Tom Lacher**, Professor, Department of Wildlife and Fisheries Sciences

### 11:15 a.m. Intergovernmental Personnel Act (IPA) Agreements and Virtual IPAs in Washington, DC
**Mr. Rick Mertens**, Associate Director, Federal Relations—Agriculture and Natural Resources

### 11:30 a.m. Faculty Development Leave Experience
**Dr. Fred Davies**, Regents Professor and Texas A&M AgriLife Research Faculty Fellow, Department of Horticultural Sciences, Jefferson Science Fellow, Guggenheim Fellow, Senior Fulbright Fellow

### 11:45 a.m. Faculty Development Leave Experience
**Dr. Bradford Wilcox**, Professor, Department of Ecosystem Science and Management, Fulbright Scholar and CAPES Grant Recipient

### Noon
**Lunch and Technology Showcase**

**Posters/Demonstrations**

- Creating Video Content with a Modern Lens: Using Glasses Cameras
  **Mr. Bill McKinley**, Director and Endowed Chair, Benz School of Floral Design, Department of Horticultural Sciences

- Extended Education/Undergraduate Minor–Financial Planning
  **Ms. Jeanie Long**, Program Manager, Texas A&M Financial Planning Program, Department of Agricultural Economics

- Leadership Minor/Meeting Capacity with Online Learning
  **Dr. Robert Strong**, Assistant Professor, Department of Agricultural Leadership, Education, and Communications

- Core Curriculum Online/Innovation in Teaching
  **Dr. Kathrin Dunlap**, Assistant Professor, Department of Animal Science

- Plant Breeding Distance Education: Worldwide Research Degrees
  **Ms. LeAnn Hague**, Distance Education Coordinator, MEPS Administration, Department of Soil and Crop Sciences

- Growing Online Education in the College of Agriculture and Life Sciences
  **Ms. Jenna Kurten**, Program Manager, Office of the Dean, College of Agriculture and Life Sciences

- Instructional Technology Services (ITS) Resource Table
Welcome
Dr. William A. “Bill” Dugas, Acting Vice Chancellor and Dean for Agriculture and Life Sciences

8:45 a.m.
State of the Agency
Dr. Bruce Akey, Interim Director, Texas A&M Veterinary Medical Diagnostic Laboratory

9:30 a.m.
Process Review for Veterinary Diagnostic Laboratories
Ms. Kim Ramm, Director of Business Operations, Cornell Animal Health Diagnostic Center

10:30 a.m.
Break

10:45 a.m.
Panel Discussion: Texas Veterinary Response to the 2014 Ebola Outbreak

• Dr. Casey Barton Behravesh, Deputy Branch Chief for the Outbreak Response and Prevention Branch, Division of Foodborne, Waterborne, and Environmental Diseases, National Center for Emerging and Zoonotic Infectious Diseases, Centers for Disease Control and Prevention

• Dr. Tammy Beckham, Director, Institute for Infectious Animal Diseases

• Dr. Wesley Bissett, Associate Professor and Director of the Veterinary Emergency Team, College of Veterinary Medicine and Biomedical Sciences, Texas A&M University

• Dr. Holly Hughes-Garza, Staff Veterinarian and Director of Laboratories, Texas Animal Health Commission

• Ms. Jody Jones, Manager, Dallas Animal Services

• Dr. Kate McManus, Director of Operations, Dallas Animal Services

• Dr. Gerald Parker, Vice President, Public Health Preparedness and Response, Texas A&M Health Science Center

• Dr. Tom Sidwa, State Public Health Veterinarian and Manager, Zoonosis Control Branch, Texas Department of State Health Services

• Dr. Shelley Stonecipher, Regional Zoonosis Control Veterinarian for North Central Texas, Texas Department of State Health Services

• Dr. Deb Zoran, Professor and Chief Medical Officer of the Veterinary Emergency Team, College of Veterinary Medicine and Biomedical Sciences, Texas A&M University

12:30 p.m.
Adjourn
### CONFERENCE MEETINGS

<table>
<thead>
<tr>
<th>Time</th>
<th>Event and Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00–10:00 a.m.</td>
<td>Agriculture Animal Care and Use Committee Meeting - MSC 2506 Coordinator: Phyllis Benge</td>
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<tr>
<td>9:00 a.m.–noon</td>
<td>District Extension Administrators, County Extension Directors, and Regional Program Leaders Meeting - MSC 2300B Coordinator: Bernadette Johnson</td>
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<tr>
<td>Noon–1:30 p.m.</td>
<td>Extension Central Leadership Team Luncheon (Invitation only) - MSC 2300A Coordinator: Bernadette Johnson</td>
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<td>1:00–5:00 p.m.</td>
<td>Department of Entomology Faculty Retreat - Thomas G. Hildebrand, DVM ’56 Equine Complex, David and Anne Andras Classrooms A&amp;B Coordinator: David Ragsdale</td>
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<tr>
<td>1:30–3:30 p.m.</td>
<td>Norman Borlaug Institute for International Agriculture Advisory Board Meeting Rudder Tower 301 All conference participants welcome Coordinator: Beth Ann Klein</td>
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<tr>
<td>1:30–3:30 p.m.</td>
<td>Animal Science Faculty Meeting - 126 Kleberg Coordinator: Grace Glenn</td>
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<tr>
<td>1:30–3:30 p.m.</td>
<td>Soil and Crop Sciences Faculty Meeting - 101 Heep Center Coordinator: Judy Young</td>
</tr>
<tr>
<td>1:30–5:00 p.m.</td>
<td>Extension Central Leadership Team Meeting (Invitation only) - Rudder Tower 701 Coordinator: Bernadette Johnson Includes District Extension Administrators, County Extension Directors, Regional Program Leaders, Associate Department Heads/Program Leaders, Extension Administrators</td>
</tr>
<tr>
<td>3:00–5:00 p.m.</td>
<td>Wildlife and Fisheries Sciences Faculty Meeting - MSC 1400 Coordinator: Dawn Miles</td>
</tr>
<tr>
<td>3:00–5:00 p.m.</td>
<td>Biological and Agricultural Engineering Department Meeting - 149 Scoates Hall Coordinator: Stephen Searcy</td>
</tr>
<tr>
<td>4:00–6:00 p.m.</td>
<td>Small Grains Workers Meeting - 440 Heep Center Coordinator: Clark Neely</td>
</tr>
<tr>
<td>4:00–7:00 p.m.</td>
<td>Open House: AgriLife/TEES Center for Bioinformatics and Genomic Systems Engineering and the AgriLife Genomics and Bioinformatics Service Sequencing Labs 101 Gateway, Suite A, College Station, Texas Coordinator: Charlie Johnson Come visit and tour the new AgriLife/TEES Center for Bioinformatics and Genomic Systems Engineering and the labs of the AgriLife Genomics and Bioinformatics Service. The new 18,000 sq. ft. Gateway facility was opened in January 2013. The Center for Bioinformatics and Genomic Systems Engineering (CBGSE) functions in the general areas of bioinformatics, computational biology, and systems biology research, with applications in agriculture and human health. As a cooperative effort between AgriLife and TEES, it constitutes both an active research group and a cross-institution graduate student–training program focused on plant genomics. Food will be provided.</td>
</tr>
</tbody>
</table>
Employee Wellness Initiative: Living WELL Aware

Thursday, January 8

Open to all Texas A&M AgriLife employees
Led by the Texas A&M AgriLife Extension Service - Bethancourt Family Grand Ballroom, MSC 2300
Coordinators: Chrystal Checketts, Rosie Schoenfeld, and Susan Ballabina

8:00 a.m.–noon

Kickstart your New Year’s resolution to get fit and healthy at this special event for all employees, part of the 2015 AgriLife Employee Wellness Initiative. Patricia Sulak, M.D., founder of Living WELL Aware, is a nationally recognized practicing physician, researcher, speaker, and medical school professor at Baylor Scott & White Health and the Texas A&M College of Medicine. Hear her and an expert team of health care professionals and presenters talk about the 11 Essential Elements of Living WELL Aware and the American Heart Association’s 7 Health Metrics. You’ll also learn about healthy eating, exercise, and stress reduction and discover the key elements to making changes in your life. Don’t miss this one!

Texas A&M AgriLife Employee Development Symposium

Complete Schedule

Coordinators: Beverley Rose and Faren Franklin

Wednesday, January 7

8:00 a.m.–noon

Off-Campus Research Business Administrators Meeting - AGSV 515
Coordinator: Faren Franklin, Human Resources Representative, Texas A&M AgriLife Administrative Services

12:45–3 p.m.

Interview, Hire, Onboarding: The Important Often-Missed Step - Koldus 110–111
Dr. Merna Jacobsen, Interim Associate Vice President for Risk and Compliance; Chief of Staff to the Vice President for Finance and Administration, Texas A&M University

Onboarding can be compared to a cruise ship—are your employees along for the ride, or are they navigating the ship with the rest of your crew? Research has shown that many issues related to workplace engagement, productivity, and contribution can be minimized with an effective onboarding program. Join us for an interactive workshop on the benefits of onboarding for new and current employees, including faculty. You’ll leave with the tools you need to create or refresh onboarding programs in your unit.
3:00–3:15 p.m.  Break  - Koldus 110–111

3:15–4:30 p.m.  BAM! Change Is Coming: Managing Change for Project Success - Koldus 110–111
Leslie Lenser, Executive Director, Program and Project Management; Chief Information Officer, Office of the Chancellor, The Texas A&M University System

Workshop Preamble: AgriLife Perspective on Managing Change

Workshop Description: Building a culture of project success depends on more than our ability to manage scope, budgets, and timelines. At its core, project success depends on the success of those who are most affected by the project: our end users. During this presentation, we will talk about the “people side” of change and actions you can take to help your projects succeed.

Thursday, January 8

1:00–1:45 p.m.  Inventory and Scanners - Koldus 110–111
Debra Cummings, Assistant Director for Fiscal Services
Cyndie Michalak, Property Manager
Sharon Gillespie, Financial Specialist III
Texas A&M AgriLife Administrative Services

Topics include property forms, Laserfiche and object class codes, new barcoding procedures, and barcode labels.

1:50–2:50 p.m.  Fraud Prevention in the A&M System - Koldus 110–111
Robin Woods, Director of Internal Audit, The Texas A&M University System

This course will review what fraud in the workplace looks like and how and why it happens, including a discussion of the “red flag” warning signs and the situations within our organization that allow fraud to occur and to continue undetected. Examples of actual fraud occurrences in the A&M System will also be discussed.

2:50–3:05 p.m.  Break - Koldus 110–111

3:05–4:05 p.m.  Managing Contracts and Grants under the New OMB Circular Changes
Koldus 110–111
Michele Lacey, Director, Contracts and Grants, Texas A&M System Sponsored Research Services

Federal Office of Management and Budgets Uniform Guidance changes, effective December 26, 2014, will affect the research community’s proposals, grant management, procurement, accounting, financial reporting, technical reporting, and award closeout. A Texas A&M System working group has analyzed the changes and the impacts to all federal awards. Highlights of the changes and implementation issues will be addressed.

4:10–5:00 p.m.  EIR Purchasing Requirements, Web Accessibility and Development Type Projects
Koldus 110–111
Dee Ann Schneider, Director of Purchasing, Texas A&M AgriLife Administrative Services
Alan Kurk, Director, Texas A&M AgriLife Information Technology and AgriLife Communications

Overview of new state regulations related to the purchasing of electronic equipment and software.
Friday, January 9

8:00 a.m.–noon  **Off-Campus Research Business Administrators Meeting** - AGLS 132  
Coordinator: Faren Franklin, Human Resources Representative, Texas A&M AgriLife Administrative Services

8:00–11:00 a.m.  **Maestro** - AGLS 111A  
**Tribbie Sandner**, Program Manager, Texas A&M AgriLife Administrative Services

The first portion of the session will be an overview of the Project Module, the newest release in Maestro. This module allows faculty and staff to see the specific information related to each project, including all documents (awards, continuations, etc.), the financial accounts, financial summary, terms and conditions, deliverables, and more. After the overview, the session will be opened up for user questions about the system.

*All attendees must have a Maestro account. For account setup, please contact Tribbie by January 6.*

8:00 a.m.–noon  **FAMIS** - AGLS 111B and 111C  
**Mary Castoria**, Program Coordinator, Texas A&M AgriLife Administrative Services

Topics will include FAMIS requisitions and purchasing concepts, limited documents, invoicing, receiving, preliminary fixed assets, and fixed-asset screens.

10:00–11:00 a.m.  **Records Management** - AGLS 129  
**Robert Hensz**, Program Manager, Texas A&M AgriLife Administrative Services

This session will cover the basics of Records Management within AgriLife, including the System Records Retention Schedule, procedures for records destruction, destruction forms and instructions, freezing records, using records-management functions in Laserfiche, and Records Coordinator designations and duties.

11:00 a.m.–noon  **Laserfiche** - AGLS 129  
**Robert Hensz**, Program Manager  
**Alyce Ghedi**, Program Coordinator  
Texas A&M AgriLife Administrative Services

This session will focus on using Laserfiche 9.1, to include tips and tricks, searching in Laserfiche, sending document links, Laserfiche forms, business processes, and transparent records management. We will also highlight the duties of the Unit Admins. A portion of this will be a live demonstration. Time will be allocated at the end for questions about Laserfiche and the file structure.

1:30–5:00 p.m.  **Canopy** - AGLS 111B and 111C  
**Mary Castoria**, Program Coordinator, Texas A&M AgriLife Administrative Services

Introduction to what you can do in Canopy: setting up accounts and profiles, downloading data into Excel, and the updated DCR module.
Many thanks to the following:

**2015 Texas A&M AgriLife Conference Planning Committee**
Cady Auckerman, Director of System and University Relations and Chief of Staff, Office of the Vice Chancellor and Dean, Texas A&M AgriLife
Chris Brown, Program Coordinator II, Texas A&M Forest Service
John Chivvis, Associate Director, Texas A&M AgriLife Communications
Bernadette Johnson, Assistant to the Associate Director, Texas A&M AgriLife Extension Service
Travis Miller, Interim Associate Director–State Operations, Texas A&M AgriLife Extension Service
Stacy Morris, Chief of Staff, Texas A&M Veterinary Medical Diagnostic Laboratory
Michaella Muck, Event and Outreach Coordinator, Office of the Vice Chancellor and Dean, Texas A&M AgriLife
David Reed, Associate Dean for Graduate Programs and Faculty Development, College of Agriculture and Life Sciences
Beverley Rose, Employee Development Manager, Texas A&M AgriLife Administrative Services
Jackie Slovacek, Assistant to the Executive Associate Director, Texas A&M AgriLife Research

**Office of the Vice Chancellor and Dean**
Toni Beamon, Executive Assistant
Angel Futrell, Event and Outreach Coordinator
Katherine Houle, Office Assistant, The AgriLife Center

**Texas A&M AgriLife Communications**
John Chivvis, Associate Director
Communications Specialists: Mark Cornelius, Audrey Guidry, Olga Kuchment, and Ann Shurgin

**Texas A&M AgriLife Extension Service Conference Services**
Valerie Weber, Coordinator