

TEXAS A&M
AGRILIFE
EXTENSION

Texas 4-H Youth Development

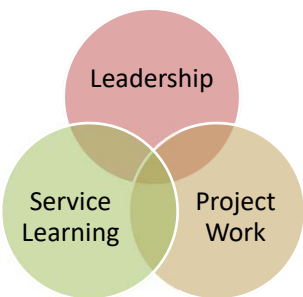
Texas 4-H
**NEW 4-H
MEMBERS/
INCLUSION**




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4-H CONDENSED



- Convey purpose to new members
- Focus on positive youth development
- Don't get bogged down with negative / complaining
- We all want to be in a fun environment






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Inclusion

- What is inclusion?
 - Action or state of including or being included within a group or structure.
- Examples of inclusion:
 - Backgrounds
 - Social Status
 - Abilities


What Club Officer Positions are in your club?
Whose duty is it to welcome new members?




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Officer Influence


- Club Officers = Role Models
- Club Officers = Influence Over Others
- Club Officers = Set the “stage” for success of meeting
- Club Officers = Influence the “return” of new members



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HAT TRICK




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Hat Trick


- What is this person's occupation?
- What kind of transportation does this person have?
- What kind of personality does this person have?
- What are this person's strengths / weaknesses?
- What else can you tell me about this person?



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 **ENHANCING THE CLUB EXPERIENCE.....**

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Reflect

- How did your opinions change with each hat that was shown?
- Do your attitudes/actions change depending upon what you are wearing?
- What phrase describes the way we were evaluating someone based on their hat?
- Are we guilty of doing this in the real world based on our first impressions?

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Apply

- When have you made a wrong judgement based on a first impression?
- How can communication change a first impression?

Next time you make a first impression about someone, try communicating with that person to truly get an idea of what this person is like. Remember, you may end up making a great friend that you might not have ever talked to, just because they dress or look differently than you.


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Keep Them Coming Back!

- First Impressions
- Positive Attitudes
- Meeting with a Purpose
- Appropriate Balance


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Comfort Zone


- New Member VS. Experienced Member
- Mixers
- Buddy System
- Follow Up

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GROUP JUGGLE

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Roles and Responsibilities

- Appointed Tasks
- Committees
- Project Groups

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Recognition

- Verbal
- Written
- Other


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Splitting Groups

- When necessary, how do we divide large numbers into small groups for activities?
- Avoid buddies teaming up?
- Encourage new friendships?
- Making sure the loner or new member is included in a group?
- Quick Sorting Games:
 - Shoe Relay
 - Playing Card match up
 - Anatomy Clumps


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Strategies to Address Inclusion


- Communication
- Avoid “labels”
- Ways to celebrate differences when appropriate
- Accessibility
- Prior Assessment
- Seek help

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4-H Club:
NEW MEMBER CHECKLIST

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Remember:

***An “Involved” 4-H’er is a
“Happy” 4-H’er***

***A “Happy” 4-H’er is a
“Lifetime” 4-H’er!***

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