New CEA Onboarding Strategy: Months 2 – 5
Revised 9/2012

**Goals**
- Professional relationships
- PAC’s
- Model Plans
- Multi County Programming
- See RPD Agenda “F”
- Follow-up and assist agents with reporting expectations (outcome and output plans)
- Ensure understanding of program development and evaluation modules
- Assist with interpretations
- See RPD Agenda “G”

**Goals**
- Prepare Agent to attend Extension Foundations or reinforce program development efforts of Extension Foundations
- Ensure agent is beginning to build their own educational program plan
- Agent begins collaborating with other agents and specialists
- Ensure agent is discovering and building relationships with media outlets
- Follow-up with Agent after attendance of Extension Foundations
- See DEA Agenda “C”

**Goals**
- Meeting and learning from on-campus Specialists during Extension Foundations
- District-based specialists begin to collaborate with new Agent in programming efforts
- Communicate about collaborations in year two
- Utilize agents in more leadership roles

**Goals**
- Ensure networking
- Answer questions
- Offer educational resources
- Follow-up on Volunteer modules
- Assist agent in networking and relationship building
- Discuss work/life balance
- Conclude formal relationship at twelve months

Activities & Events above will be supported by various methodologies such as: online blogs, newsletters, New Agent Study Guide, Subject PDFs, etc.

Agents must request a WebMeeting account to view the below events: [http://first-call.tamu.edu](http://first-call.tamu.edu). Once logged in search on the term “Emergency” to locate the recordings.

**EM-101 Preparedness and Mitigation Resources, Roles and Responsibilities of CEAs**
- EM-102 Response and Recovery Plans, Resources, Roles and Responsibilities of CEAs