Goals

- Discuss evaluation, summary reports, and interpretation
- Prepare for year-end performance appraisal
- Discuss stakeholder input on year two program planning
- See DEA Agenda “D”

***New CEA Onboarding Strategy: Months 6 – 12***

Revised 9/2012

**Goals - Knowledge of Organizational Processes, Development of Skills, and Adoption of Best Practices.**

Begin Program Excellence Academy Experience

Mentor/Mentee Program (continue to end of 12th month)

DEA 7-month Evaluation

- Discuss evaluation, summary reports, and interpretation
- Prepare for year-end performance appraisal
- Discuss stakeholder input on year two program planning
- See DEA Agenda “D”

RPD Interaction

Goals
- Follow-up and assist agents with reporting expectations (outcome and output plans)
- Ensure understanding of program development and evaluation modules
- Assist with interpretations
- See RPD Agenda “G”

MENTOR Interaction

Goals
- Follow-up on volunteer module
- Assist agent in networking and relationship building
- Discuss work/life balance
- Conclude formal relationship at twelve months

Specialist Interaction

Goals
- Communicate about collaborations in year two
- Utilize agents in more leadership roles
- See Agenda

4-H Specialist Interaction

Goals
- 4-H Enrollment
- Risk Management
- Volunteerism
- See Agenda

Program Excellence Academy Session 1

Focus
- Program Development
- Understanding the “planning” phase of Extension education
- Utilizing LABs, PACs, YB, etc…in program development
- Incorporating various teaching methods

Online Moodle/WebMeeting

Agents must register for an eXtension ID, and log into [http://campus.extension.org](http://campus.extension.org). The password for the module is “texas.”

- Writing Impact Statements


- Incident Command System ICS-IS-100.b
- NOTE: In keeping with our compliance guidelines of the National Association of Counties (NAS) CEsAs who have been assigned by county government to play a role in your County EOC or in a County Incident Command Post such as an animal shelter or livestock supply point must also complete ICS 200, ICS 300, NIMS 700 and NIMS 800.

Activities & Events above will be supported by various methodologies such as: online blogs, newsletters, New Agent Study Guide, Subject PDFs, etc.